

**Woodside Academy (Part of London South East Academies Trust)**

**Post Title: Teaching Assistants (Special School Setting)**

**Post Location: Woodside Academy, Colyers Lane, Erith, Kent, DA8 3PB**

**Position Status: Permanent**

**Contractual Hours: (8.40am - 3.15/3.30pm) Mon- Fri**

**Contractual Weeks: Term Time +1 (39 weeks per year)**

**Salary: LSEAT (H18 - £24,873 FTE) (which will be pro-rated down to reflect hours and weeks per year)**

**Post Start Date: ASAP**

**Closing Date: April 2023**

**Interview Date: TBC**

## **Your Opportunity**

We are seeking to appoint a suitably qualified Teaching Assistants to work in various phases across the school. The ideal candidate should possess excellent communication and interpersonal skills. Experience of working with children with special needs, including those with autism, is essential. The successful candidates will join a friendly, supportive team with opportunities for further training.

We can offer you:

- Work in a safe, successful and inclusive community.
- Access to a wide range of resources and support to help you in the role.
- The opportunity to join an experienced team.
- Enhancement of your skills through continuing professional development.

Our children are a delight to teach. They and our school have great potential.

## **About Woodside Academy**

Woodside Academy is an all age special school, (EYFS-Post 16 for pupils with a primary diagnosis of autism). The school is a flourishing and vibrant learning community located in the London Borough of Bexley. The school's motto is "All together better" and we are committed to achieving our shared goal of individual and collective excellence for all. Visitors to the school frequently comment on the warmth of the welcome they received, as well as, how much pupils and staff enjoy being at school.

Woodside Academy converted to academy status, joining London South East Academies Trust in April 2019. London South East Academies Trust is a thriving multi-academy trust consisting of specialist schools offering special and alternative provision. We aim to provide outstanding education and training for children and young people in every Trust academy, bringing together specialist provision to deliver a real alternative to mainstream education. We are quickly developing a track record of academic success and with ambitious growth plans of the group, there has never been a better time to join this exciting organisation.

## **Your Application**

Further details about this vacancy, including the Job Description and Person Specification, are available to download from the downloads section below. Alternatively, if you wish to request a visit or discuss the position, please contact the Kerry Tubb on [kerry.tubb@woodside.lseat.org.uk](mailto:kerry.tubb@woodside.lseat.org.uk) or call 01322 350123.

To apply for this vacancy please download and complete the application form, from the downloads section below, paying particular attention to Section 4 of the form; to indicate how you satisfy the criteria set out in the Person Specification. Applications should be submitted to [Kerry.Tubb@woodside.lseat.org.uk](mailto:Kerry.Tubb@woodside.lseat.org.uk). Alternatively, paper applications should be sent to Office Manager, Woodside Academy, Colyers Lane, Erith, Kent DA8 3PB. CVs will not be accepted. The closing date for applications is as stated above.

Only applicants shortlisted for interview will be contacted.

References will be requested for applicants shortlisted for interview only and prior to interview.

An Enhanced DBS certificate will be required on provisional offer, including a check of the Children's Barred List. Further vetting checks, in line with the requirements of Keeping Children Safe in Education 2021 will be completed following a provisional offer of appointment.

This post is considered to be a customer-facing position; as such it falls within scope of the Code of Practice on English language requirement for public sector workers. Woodside Academy therefore has a statutory duty under Part 7 of the Immigration Act 2016 to ensure that post holders have a command of spoken English sufficient for the effective performance of the job requirements. The appropriate standards are set out in the person specification. These will be applied during the recruitment/selection and probationary stages.

Woodside Academy is committed to equality and diversity in employment practice and service delivery and expects employees to comply with our values of promoting equality and diversity, treating colleagues and service users with dignity and respect at all times. This commitment must be evidenced in practice. Any behaviour that falls below these standards is unacceptable to the School and potentially constitutes misconduct.

Woodside Academy is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across the school.

**PLEASE NOTE: YOU CANNOT APPLY FOR THIS VACANCY USING THE 'APPLY' BUTTON BELOW. PLEASE SEE INSTRUCTIONS ABOVE FOR DETAILS OF HOW TO APPLY.**